

**PHOTO**

The application form should be completed by the applicant in writing and returned to, Environmental Agency, 37 Town Range, Gibraltar.

**VACANCY FOR THE POSITION OF ADMINISTRATION OFFICER**

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| 1. **PERSONAL DETAILS** |
| Surname:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Title: (Mr/Mrs/Ms/Other)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Forename:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Nationality:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Home Tel No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Mobile No:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Currently in Employment? Y/N:\_\_\_\_\_\_\_  Name of current employer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  May the Environmental Agency contact your current employer? Y/N: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| 1. **ACADEMIC QUALIFICATIONS** | | | | | |
| GCSE (or equivalent) - SUBJECT | | GRADE | | DATE | |
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| A LEVELS (or equivalent) – SUBJECT | | GRADE | | DATE | |
|  | |  | |  | |
| DEGREE (or equivalent) | DIPOLOMA | COURSE | | DATE | |
|  |  |  | |  | |
| ADDITIONAL TRAINING COURSES UNDERTAKEN | | | | | |
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| 1. **EMPLOYMENT HISTORY (most recent first)** | | | | | |
|  | | | FROM | | TO |
|  | |  |
| 1. **REFERENCES (Please provide two referees who we may contact to provide**   **us with references about yourself)** | | | | | |
| Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tel No:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tel No:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |
| 1. **FURTHER INFORMATION (Add any information about yourself which you**   **Consider relevant)** | | | | | |
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| 1. **GENERAL DATA PROTECTION REGULATION (GDPR)** | | | | | |
| Under GDPR, Environmental Agency Ltd, reserves the right to collect, store and process personal data about applicants in so far as it is relevant to their application for employment. This application form will remain on file for as long as administratively necessary and then be destroyed. All personal information held will be processed in accordance with GDPR. | | | | | |
| 1. **(a) EQUALITY OR OPPORTUNITY** | | | | | |
| Environmental Agency Ltd, is committed to a policy which ensures that all job applicants and employees receive equality of opportunity, therefore ensuring that all recruitment is solely on merit. No applicant or employee will receive less favourable treatment on the grounds of age, disability, race, religious belief, sex or sexual orientation, or will be disadvantaged by conditions or requirements which cannot be shown to be justifiable. | | | | | |
| **7. (b) DISABLED APPLICANTS** | | | | | |
| In order to help us implement our equal opportunities policy effectively, please indicate below if you would like us to provide any particular assistance for your interview, as a result of disability.  Please specify type of assistance required, eg wheelchair access \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |
| 1. **(c) DECLARATION OF CRIMINAL OFFENCES** | | | | | |
| Have you been court martialled, or been convicted of a criminal offence within the last 10 years? (Please tick below)  YES NO  If you have ticked yes, then you must complete the table below. Please use additional sheet if necessary.   |  |  |  |  | | --- | --- | --- | --- | | Date | Offence | Sentence | Pending charges (give dates) | |  |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  |   Having a criminal record will not necessarily bar you from taking up employment with Environmental Agency Ltd. This will depend on the nature of the position applied for and the circumstances and background of your offences. Any information given will be treated confidentially and only considered in relation to the position for which you are applying.  ***Failure to disclose any information requested in this section, may lead to the withdrawal of an offer of appointment, or termination of employment if you have already been appointed.***  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | |

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| 1. **VETTING BY ROYAL GIBRALTAR POLICE (RGP) AND MINISTRY OF DEFENCE (MOD)** |
| As part of the job application process Environmental Agency Ltd will need to conduct some basic background checks. This will require screening and vetting by the Royal Gibraltar Police (RGP) and MOD. |
| 1. **CONSENT TO PROCESS SPECIAL CATEGORIES OF DATA** |
| In some rare circumstances, Environmental Agency Ltd might gather other special categories of personal information about you because you volunteer that data to us or we are required to gather that data as a result of legal requirements imposed on us. |
| 1. **STATEMENT TO BE SIGNED BY APPLICANT** |
| I hereby give consent to the collection, storage and processing of my personal details in connection with my application and as outlined in this application form.  I confirm that to the best of my knowledge, the information given in this application form is true and correct. I understand that giving false or misleading statements or withholding information may result in withdrawal of an offer of employment, or my appointment being terminated if I have already been appointed.  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  I understand that a shortlist will be produced and that only those applicants that are included in the shortlist will be interviewed.  I also understand that if I am selected for the position, that my employment will be subject to a medical examination which I will be required to attend prior to appointment:  Signature of Applicant:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**JOB DESCRIPTION – Administrative Officer (AO)**

The duties of an AO are varied and consist of (although not limited to):

* Filing
* Inputting of data
* Accounts
* Counter duties
* Telephone duties
* Receipt of payments
* Consolidation of cash book
* Preparation of wages/ salaries
* Preparation of invoices
* Payment of invoices
* Compiling data
* Some Typing

Full on the job training will be provided.

**Hours of work- Main Office**

Monday to Thursday - 8.45am - 4.30pm.

Fridays - 8.45am - 4.15pm.

Summer Working Hours are 8.00am to 2.30pm

The exigencies of the service may require to work beyond 2.30pm as and when the need arises.

**Hours of Work – Frontier**

Monday to Friday - 8.15am to 3:45pm.

Summer Working hours as 8.00am to 3:30pm.

Salary – is presently £22,481 pa

Annual leave- 25 days per calendar year

The post is not pensionable but the company shall contribute 10% of your salary to a pension scheme of your choice after the first year.